Strategic Planning Timeline 2017-2018

Phase One - INITIAL DISCUSSIONS

March - June 2017

Strategic Planning Committee formed

Faculty/Staff Mission Statement review

Staff Affinity Groups meet

Phase Two - FACULTY INPUT/ENVIRONMENTAL SCAN

July - November 2017

Faculty input on core strengths, commitments, direction

Interviews, focus groups, surveys with students, alumni, and external constituencies on strategic priorities

Input from Board of Visitors, external resources

Phase Three – FRAMING DOCUMENT

November 2017 – February 2018

Draft of Mission Statement prepared for faculty/staff review

Framing Document drafted, identifying key strategic themes/pillars and objectives

Document reviewed by faculty/staff

Working Groups from faculty, staff and DDS community established

Phase Four – WORKING GROUPS

March - June 2018

Working Groups develop goals and tactics around respective strategic themes and objectives

Phase Five – Presentation of the Plan

July – October 2018

Full plan drafted by SPC faculty representatives

Plan distributed to faculty, staff, and students for review and feedback.

Spring 2017 SPC Formed

November 2018 Strategic Plan Approved

What is a Framing Document?
The framing document will be drafted by the Strategic Planning Committee, led by the faculty representatives. Drawing from input received from faculty, staff, students, the Board of Visitors, church and community leaders, and others, the document will identify the strategic themes – or pillars – based on our core values and mission, that will shape the strategic plan. Further, the document will outline broad goals within these themes that we will organize to reach in the next five years.

What is a Working Group?
A working group is a task force comprising faculty, staff, and others who will work to identify specific tactics that Duke Divinity School will employ to reach its strategic goals. These groups will be organized in various ways; some will draw from the faculty, others from the staff, and others from a variety of groups, depending on the particular focus of the group.

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