

# Strategic Planning Timeline 2017-2018

## Phase Three – FRAMING DOCUMENT

November 2017 – February 2018

Draft of Mission Statement prepared for faculty/staff review

Framing Document drafted, identifying key strategic themes/pillars and objectives

Document reviewed by faculty/staff

Working Groups from faculty, staff and DDS community established

November  
2018  
Strategic  
Plan  
Approved

## Phase One - INITIAL DISCUSSIONS

March - June 2017

Strategic Planning Committee formed  
Faculty/Staff Mission Statement review  
Staff Affinity Groups meet

## Phase Two - FACULTY INPUT/ ENVIRONMENTAL SCAN

July - November 2017

Faculty input on core strengths, commitments, direction  
Interviews, focus groups, surveys with students, alumni, and external constituencies on strategic priorities  
Input from Board of Visitors, external resources

## Phase Four – WORKING GROUPS

March - April 2018

Working Groups develop goals and tactics around respective strategic themes and objectives

## Phase Five – Presentation of the Plan May – October 2018

Full plan drafted by SPC faculty representatives  
Plan distributed to faculty, staff, and students for review and feedback.

Spring  
2017  
SPC  
Formed

### *What is a Framing Document?*

The framing document will be drafted by the Strategic Planning Committee, led by the faculty representatives. Drawing from input received from faculty, staff, students, the Board of Visitors, church and community leaders, and others, the document will identify the strategic themes – or pillars – based on our core values and mission, that will shape the strategic plan. Further, the document will outline broad goals within these themes that we will organize to reach in the next five years.

### *What is a Working Group?*

A working group are task forces and focus groups comprising faculty, staff, and others who will work to identify specific tactics that Duke Divinity School will employ to reach its strategic goals. These groups will be organized in various ways; some will draw from the faculty, others from the staff, and others from a variety of groups, depending on the particular context of the group.